



Environmental Policy Statement

United Kingdom

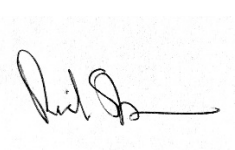
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1. Environmental Policy Statement

As a global leader specializing in business travel, meetings and events, CWT recognises the impact our operations and business activities may have on the world around us and is committed to environmental stewardship. Overall responsibility for the Environmental Policy sits across CWT management functions and is led by the Global Head of ESG and Employee Experience. Reinforcing our journey towards net zero, all directors will ensure that:

- CWT, as a global business travel, meetings and events specialist, commits to being environmentally engaged and to deliver responsible travel and meetings management services to its customers, thus helping them achieve their own environmental objectives.
- CWT is committed to care of the environment by preventing pollution, reducing waste and unnecessary energy and water consumption plus any other environmental impacts deemed material to our role as a services-based company; responsible procurement initiatives will contribute to this aim across our value chain.
- CWT commits to continual improvement through a review of environmental performance which is recorded and reviewed periodically to advise when action is necessary to proactively reduce negative environmental impacts. This is achieved through the implementation of an Environmental Management System as well as setting objectives and targets that are annually reviewed and published throughout the organisation.
- CWT will fully comply with the duties placed upon it within the requirements of legislation, whilst always complying with, as a matter of best practice, the requirements and duties set out within approved guidance as issued by the UK Government, including the Environment Agency and its obligations to other organizations/interested parties.
- To ensure environmental best practice is achieved, environmental performance is documented, implemented, and maintained through an Environmental Management System. All employees/contractors will be provided with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of the policy.
- CWT will communicate this policy to all employees and sub-contractors alongside the CWT Global Environmental Principles and it will also be available to the public, thus promoting environmental awareness with our partners.
- CWT will seek to work in partnership with the local community by behaving in a considerate and socially responsible manner and ensuring effective and expedient control, investigation, and reporting as related to any environmental incidents.
- The content of this Policy Statement will be assessed annually as part of the Management Review process, with the next meeting scheduled for Q4 2024 and again in 2025.

Signed:



Richard Thompson, Global Head of ESG and Employee Experience

Dated: 11/06/2024

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Document Review Period	
This document must be reviewed by the owner or delegate at least once annually.	