



# Environmental Policy Statement

**Document Control:**

<b>Link to Standard:</b>	5.2 Environmental Policy	<b>Document Owner</b>	EHS Manager, EMEA
<b>Effective Date</b>	April 2020	<b>Responsible Organization:</b>	Real Estate & Facilities

<b>Revision History</b>					
Version	Revision Date	Revision History Details	Author	Approved by	Date
1.0	22-Aug-2012	Original Document	Tony Panter	Sandy Moring	22-Aug-2012
2.0	12-Nov-2012	Revision following Management Review	Tony Panter	Sandy Moring	12-Nov-2012
3.0	04-Nov-2013	Revision following Management Review	Tony Panter	Sandy Moring	04-Nov-2013
4.0	24-Sep-2014	Update showing C Bowen ahead of next MR	Tony Panter	Sandy Moring	24-Sep-2014
5.0	19-Aug-2015	Annual revision	Tony Panter	Elaine Francois	19-Aug-2015
6.0	01-Nov-2016	Updated as part of revision to 2015 standard	Tony Panter	Elaine Francois	01-Nov-2016
7.0	18-Jul-2017	Updated as part of annual review and new branding	Tony Panter	Elaine Francois	18-Jul-2017
8.0	24-Jul-2018	Updated to wording and new brand template	Tony Panter	Elaine Francois	24-Jul-2018
9.0	20-Feb-2019	Updated to new branding	Tony Panter	Jack Allison	20-Feb-2019
10.0	14-Apr-2020	Annual content review	Tony Panter	Jack Allison	14-Apr-2020

**Responsibilities:**  
As defined in the EMS

**References:**  
CWT EMS on Buzz

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## 1. Environmental Policy Statement

CWT is a professional and environmentally conscious organization, which acknowledges the impact that our operations may potentially have on the environment. The cross-function Market Management Team (MMT) has overall responsibility for the Environmental Policy, and all directors will ensure that:

- CWT, as a Business-to-Business-for-Employees travel management platform, commits to being environmentally engaged and to deliver responsible travel and meetings management services to its customers, thus helping them achieve their own environmental objectives.
- CWT is committed to care of the environment by preventing pollution, reducing waste and unnecessary energy and water consumption; responsible procurement initiatives will contribute to this aim
- CWT commits to continual improvement through a review of environmental performance which is recorded and reviewed periodically so as to advise when action is necessary to correct adverse trends
- CWT will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within approved guidance as issued by the Environment Agency and its obligations to other organizations/interested parties.
- CWT is committed, through the implementation of an Environmental Management System, to improving environmental performance. This is achieved by setting objectives and targets that are reviewed annually and published throughout the organization
- In order to ensure that environmental best practice is achieved, environmental performance is documented, implemented and maintained through the implementation of an environmental management system. All employees/contractors will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of the policy
- CWT will communicate this policy to all employees and sub-contractors and it will also be available to the public, thus promoting environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- Seeking to work in partnership with the local community by behaving in a considerate and socially responsible manner and ensuring effective and expedient incident control, investigation and reporting
- The content of this Policy Statement will be assessed annually as part of the Management Review process, with the next meeting scheduled for autumn 2020 and again in 2021.

Signed:

Chairperson, MMT UK & Ireland